



**Mike Pettit**  
Assistant County Executive Officer

April 28, 2026

**Scott Powers**  
County Chief Financial Officer

County of Ventura Board of Supervisors

**Danielle Keys**  
County Human Resources Director  
Labor Relations

**SUBJECT: Appointment of Alternate Public Member to the Ventura County Employees' Retirement Association Board of Retirement**

**Recommendation:**

Appoint Shannon Pascual to the alternate general public member position on the Ventura County Employees' Retirement Association Board of Retirement, effective immediately, with a term expiring on December 31, 2028.

**Fiscal/Mandates Impact:**

None

**Discussion:**

The Ventura County Employees' Retirement Association (VCERA) is governed by a nine-member Board of Retirement. The Board of Retirement is responsible for the investment of VCERA assets, determination of disability proceedings, analysis of actuarial, legal, and financial information, and overall VCERA administration.

California Government Code section 31520.1, in part, provides:

"[T]he board of retirement shall consist of nine members and one alternate, one of whom shall be the county treasurer. The second and third members of the board shall be members of the association, other than safety members, elected by those members within 30 days after the retirement system becomes operative in a manner determined by the board of supervisors. The fourth, fifth, sixth, and ninth members shall be qualified electors of the county who are not connected with the county government in any capacity, except one may be a supervisor, and shall be appointed by the board of supervisors."

California Government Code section 31520.13 likewise provides that your Board may “by resolution adopted by a majority vote, appoint an alternate member” for the public member positions. The term of the alternate member shall run concurrently with the term of the ninth member.

One alternate public member position is presently needing appointment by your Board to serve the public and your Board on the VCERA Board or Retirement.

The County Executive Office (CEO) recruited applicants to fill the alternate public member positions using social media, and outreach to community groups. As a result of the recruitment and subsequent applicant interviews, Shannon Pascual is being put forth for your Board’s consideration as the alternate public member appointee. Mr. Pascual brings a great deal of knowledge to the Retirement Board due to his career that includes prior pension board experience while working as a Senior Executive in Human Resources with the Los Angeles Department of Water and Power and with the City of Los Angeles. His education in Public Administration and his background in corporate leadership, combined with his availability and willingness to serve on the VCERA Board leads us to recommend to your Board that he be appointed to serve a three-year term effective immediately and ending December 31, 2028.

Serving on the VCERA Board of Retirement requires extensive time commitment, and on behalf of your Board, we wish to acknowledge and thank all your Board’s volunteer appointees for their willingness to serve the residents of Ventura County and the many families and individuals who rely on the County’s pension system.

This letter has been reviewed by the County Executive Office and County Counsel. If you have any questions concerning this matter, please call me at 654-2681 or Mike Pettit at 654-2864.

Sincerely,



Sevet Johnson, PsyD  
County Executive Officer

Exhibit: Alternate Member Appointment Resolution April 2026